



Carbon Reduction Plan

xantura Limited

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Version 2.0

Declaration Date: 30 June 2022

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1. AIM

Xantura is committed to achieving Net Zero by 2050 at the latest.

As a technology company promoting hybrid working, our Scope 1 & 2 emissions are relatively low, however, we are passionate about understanding and reducing our own footprint including our broader supply chain as well as gaining an understanding of the impact of our work on reducing the carbon footprint of our clients over time.

2. BASELINE EMISSIONS FOOTPRINT

Baseline Year: 2020-21	
Additional Details relating to the Baseline Emissions calculations.	
Historic baseline for the period 01 April 2020 to 31 March 2021 calculated using the 2020 HM Government Environmental Reporting Guidelines and GHG Conversion Factors for Company Reporting. The intensity ratio is a pro rata measurement of total gross emissions in kgCO ₂ e per full time equivalent employee to allow for future comparison.	
Baseline year emissions:	
EMISSIONS	TOTAL (kgCO₂e)
Scope 1	2,171
Scope 2	3,724
Scope 3 (Included Sources)	0
Total Emissions	5,896
Intensity Ratio	368.5

3. CURRENT EMISSIONS REPORTING

Reporting Year: 2021-22

Current reporting for the period 01 April 2021 to 31 March 2022 calculated using the 2020 HM Government Environmental Reporting Guidelines and GHG Conversion Factors for Company Reporting.

Our current year emissions calculations don't currently include our third party data centre partners, however we intend to include these in next years calculations.

We have added new employees since the last reporting year, however we have mitigated this uplift through the focusing on an increased level of remote working across the workforce.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2,076
Scope 2	3,561
Scope 3 (Included Sources)	0
Total Emissions	5,637
Intensity Ratio	331.8

4. EMISSIONS REDUCTION TARGETS

4.1 By 31st March 2023: we will extend our Scope 3 analysis to include waste generated in operations and emissions from our data centre suppliers.

4.2 By 31 March 2025: a 20% reduction in the intensity ratio of tCO₂e generated per full time equivalent employee.

5. CARBON REDUCTION PROJECTS

Completed projects:

- 5.1 Power Usage Effectiveness (PUE) of our data centre supply chain has become more efficient due to the continuing modernisation of our service offerings to customers, from Infrastructure as a Service (IaaS) to Cloud computing
- 5.2 The introduction of flexible working arrangements, which provides staff the opportunity to work flexibly and from any location (supported by modernised videoconferencing technology) reducing the need for unnecessary travel
- 5.3 Mandatory environmental awareness training for all staff
- 5.4 Paperless office: We have removed printing facilities from the office as part of our drive to become paperless.

In the future we hope to implement further measures such as:

- 5.5 To seek ISO14001:2015 Environmental Management System certification
- 5.6 Procurement policy updates to include a 'gateway' provision of minimum environmental standards including a red list of hazardous / polluting materials used in production
- 5.7 Consideration of 'whole life' costs and impacts when assessing equipment for purchase
- 5.8 Refurbishing of used IT hardware, such as laptops and mobile phones, for re-use rather than disposal
- 5.9 Green Travel Policy with the principal aim to provide information to staff to help reduce commuting and work-related transport carbon emissions

6. DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

6.1 Signed on behalf of the Supplier:

Signature:

A handwritten signature in grey ink that reads "W. Shafiq".

Name: Wajid Shafiq (Chief Executive Officer)